



**AMENDMENT NO. 3  
TO THE  
SEPTEMBER 29, 2009  
MARIN EMERGENCY RADIO AUTHORITY  
PROFESSIONAL SERVICES CONTRACT WITH  
CBG COMMUNICATIONS, INC.**

**THIS AMENDMENT** is made and entered into the 7th day of October 2010 by and between the Marin Emergency Radio Authority, hereinafter referred to as "Authority", and CBG Communications, Inc., hereinafter referred to as "Consultant" to revise the September 29, 2009 Professional Services Agreement as follows:

1. Section 3 – Maximum Cost to Authority is amended to read:

In no event will the cost to Authority for the services to be provided herein exceed the maximum sum of \$48,140 including all reimbursable expenses.

2. Exhibit A, Section A – Deliverables to Authority is amended to include the following tasks under Phase 4:

As part of the finalization of the Strategic Plan, the following tasks will be performed:

**Initial Board Self-Assessment** – Consultant will develop an initial self-assessment survey, post it on SurveyMonkey, analyze and interpret the results and fold them into the discussion at the Strategic Plan Workshop.

**Strategic Plan Workshop** – Consultant will perform pre-work concerning the general topics to be covered, conduct the workshop and then debrief after the workshop and determine next steps.

3. Exhibit B, Section C – Compensation to Consultant is amended to read:

Total Compensation and Reimbursable Expenses due under this Agreement: not to exceed \$48,140 for the Scope of Services described in Exhibit A.

4. Effective date of Amendment – October 1, 2010.

All other terms of the September 29, 2009 Agreement remain in full force and effect.

**IN WITNESS WHEREOF**, the parties hereunto have executed this Amendment No. 3 on the date first above written.


**APPROVED BY  
MARIN EMERGENCY RADIO AUTHORITY:**

By: \_\_\_\_\_  
Executive Officer

**APPROVED AS TO FORM:  
GENERAL COUNSEL**

By \_\_\_\_\_

**CONTRACTOR: CBG Communications, Inc.**

By:   
Name: Thomas G. Robinson  
President  
Federal Tax I.D.# 41-1992301  
Telephone No. 610-889-7471