

MARIN EMERGENCY RADIO AUTHORITY

c/o Novato Fire Protection District
95 Rowland Way, Novato, CA 94945
PHONE: (415) 878-2690 FAX: (415) 878-2660
www.meraonline.org

Marin Emergency Radio Authority (MERA)
Measure A Citizens Oversight Committee

On December 10, 2014, the Governing Board of the Marin Emergency Radio Authority established the Measure A Citizens Oversight Committee as required by the Marin County Emergency Communications and 911 Response Measure Tax Ordinance approved by the voters of Marin County, November 2014. The Committee will review the expenditure of parcel tax revenues collected pursuant to the Ordinance.

On March 25, 2015, the MERA Governing Board approved a Resolution setting forth the terms, duties, qualifications and other requirements for the COC. A summary of the contents of the Resolution is as follows:

- 1) Duties: Members are responsible for a) reviewing expenditures of revenues collected pursuant to the Tax Ordinance; b) reviewing annual Independent Compliance Audits; and c) reviewing Annual Reports to the County Board of Supervisors and MERA Governing Board on the Amounts of tax revenues collected and expended along with Project status.
- 2) Appointment: The MERA Governing Board will appoint Committee Members with confirmation by the Marin County Board of Supervisors. One member will be appointed from each Supervisorial District.
- 3) Membership Application: An application form has been made available online and is available by mail on request. Applications will be reviewed by the MERA Executive Board or a subcommittee thereof, in conjunction with public interviews followed by appointment by the Governing Board and confirmation by the Marin County Board of Supervisors. These actions will occur in publicly noticed meetings. Dates/times for these steps are TBD. FPPC Form 700 filings will be required of members from time of appointment, annually and upon leaving office.
- 4) Number of Members: Five (5) Members with a quorum of three (3).
- 5) Term Length: Initial terms would be two years for (2) members and four years for (3) members. Thereafter, terms would be four years with no term limits.
- 6) Qualifications: In addition to County of Marin residency and property taxpayer status, membership is restricted to persons who are neither elected officials nor employees from any agency or organization that oversees or benefits from parcel tax expenditures. Attention to detail and willingness to commit at least 10 hours to Committee work per quarter is required. Experience with construction, business practices, project administration, accounting or budgeting would be helpful.

Marin Emergency Radio Authority (MERA)

Measure A Citizens Oversight Committee

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- 7) Time/Day of Meetings: Meetings will be at least quarterly initially but not less than annually, open to the public, and conducted in compliance with the Brown Act, California's Open Meeting law. Meetings will be publicized and posted in advance. Committee reports and minutes will be available on MERA's Website (meraonline.org). Location of the meetings will be at the Marin Civic Center, San Rafael, California, for centrality and ease of access.

8. Reimbursement for Expenses/Per Diem: All members will serve without compensation.

Applications were solicited by County-wide press release, MERA Member-agency websites, announcements at MERA official posting locations MERA's official website meraonline.org, and outreach to any interested parties who have contacted MERA about Measure A and the Next Gen Project.

Deadline for applications was April 3, followed by Executive Board Subcommittee interviews on April 29.

On May 6, 2015 the Executive Board recommended 5 applicants, 1 from each District, to the Governing Board.

On May 13, the MERA Governing Board appointed the recommended applicants and directed the list be presented to the Board of Supervisors for confirmation.

On June 2, the County of Marin Board of Supervisors confirmed these appointments.

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WWW.MERAONLINE.ORG

MEASURE A

CITIZENS OVERSIGHT COMMITTEE

DISTRICT #1 (CONNOLLY) ELIZABETH GREENBERG EJGREENBERG@ZILMIJ.COM

DISTRICT #2 (RICE) BILL LEVINSON WJLEVINSON@YAHOO.COM

DISTRICT #3 (SEARS) CHUCK REITE CD_REET@ME.COM

DISTRICT #4 (KINSEY) LARRY LUCKHAM LARRY@LUCKHAM.COM

DISTRICT #5 (ARNOLD) PAUL HERRERIAS P.HERRERIAS@STANTONCHASE.COM

APPROVED: MERA GOVERNING BOARD – MAY 13, 2015

CONFIRMED: COUNTY OF MARIN BOARD OF SUPERVISORS – JUNE 2, 2015

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**Application for Appointment to
Marin Emergency Radio Authority (MERA)
Measure A Citizens Oversight Committee**

Please complete this form and return it to the MERA Executive Officer at the address above.

DEADLINE FOR APPLICATIONS IS APRIL 3, 2015

Name Elizabeth Greenberg

Home Address and Supervisorial District 351 Holly Drive, San Rafael, CA 94903
District 1

Phone 415-492-0170

Email Address ejgreenberg@zilmij.com

Occupation Consultant

Summary of Qualifications for Appointment (e.g., related experience with construction, business practices, project administration, accounting, budgeting, etc.):

I am an engineer and have been in telecommunications since 1985. I am familiar with most forms of telecommunications transmission and switching equipment, installation, equipment life expectancy, business practices, etc. I have also been a product manager for more than 20 years responsible for profit and loss, budgeting, project management, etc. I enjoy working with others to further common goals.

(Additional information may be attached.)

Summary of Reasons for Applying:

I was contacted by Damon Connolly based on a conversation that we had 2 years ago about MERA. He thinks that my background and experience could be useful to the committee and to the county. I am interested in communications technology and I know that Marin has unique geographic challenges with respect to radio technology. I want to make sure that ALL of Marin has long-term equal access to emergency services.

(Additional information may be attached.)

Application for Appointment to
Marin Emergency Radio Authority (MERA)
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Applicant to complete the following:

Confirmation of Property Taxpayer Status Property co-owner 351 Holly Drive, San Rafael, CA

Yes

 Initial

Confirmation Applicant is Neither an Elected Official Nor an Employee of any Agency or Organization
that Oversees or Benefits from Measure A Parcel Tax Expenditures

Yes

 Initial

Willingness to commit at least 10 hours per Quarter to COC work

Yes

 Initial

Please note that you will be required to file a Conflict of Interest Disclosure Statement if you are appointed to the MERA Citizens Oversight Committee (California Government Code Section 81000 et seq.). Membership to the COC shall be restricted to individuals without personal financial interest in the use of Measure A proceeds. "Financial Interest" is defined in California Government Code Section 87103.

Name Elizabeth Greenberg
(please print)

Signature 

Date March 24, 2015

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95 Rowland Way, Novato, CA 94945
PHONE: (415) 878-2690 FAX: (415) 878-2660
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Application for Appointment to Marin Emergency Radio Authority (MERA) Measure A Citizens Oversight Committee

Please complete this form and return it to the MERA Executive Officer at the address above.

DEADLINE FOR APPLICATIONS IS APRIL 3, 2015

Name: William Levinson

Home Address and Supervisorial District: 50 Tulane Drive, Larkspur, CA 94939
Katie Rice, Supervisor

Phone: 415-924-9336H, 415-233-3866M

Email Address: wjlevinson@yahoo.com

Occupation: Educational Consultant: Retired superintendent of schools

Summary of Qualifications for Appointment (e.g., related experience with construction, business practices, project administration, accounting, budgeting, etc.): (Additional information may be attached.)

I have served on a number of citizen oversight committees during the years I served as superintendent of the Tam High School District (1992-2004) and since I retired from that position in 2004. I served as chair of five of these committees and am quite familiar with the role and function of an oversight committee.

- | | |
|-----------|---|
| 2012- | Citizens Oversight Committee: Larkspur-Corte Madera School District facilities bonds (both measures)-Chair |
| 2011-2015 | Citizens Oversight Committee: Tamalpais Union High School District facilities modernization bonds (both measures) |
| 2009-2013 | Citizens Oversight Committee: Twin Cities Police Authority police station facilities bond-Chair |
| 2005-2009 | Citizens Oversight Committee: College of Marin facilities modernization bond-Chair |
| 1997-2007 | Marin County Treasury Oversight Committee: Superintendent Representative, Chair 2004/05 |
| 2000-2004 | Ross Valley Flood Advisory Board-Larkspur representative |

Summary of Reasons for Applying:

I believe every citizen should give back to their community in some manner. Having had substantial experience working **for** a facilities oversight committee during the years I served as superintendent in the Tam District (our \$121,000,000 facilities bond), I thought it reasonable to give back to my community by serving **on** an oversight committee. Immediately after I retired in 2004 I was asked by the then President of the College of Marin, Frances White to join the newly formed COM oversight committee as committee chair. Since then, I have served on three other oversight committees. I'd like to serve on the MERA oversight committee to continue my retirement volunteer service in an area of my expertise and experience.

**Application for Appointment to
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Applicant to complete the following:

Confirmation of Property Taxpayer Status

Yes W Initial

Confirmation Applicant is Neither an Elected Official Nor an Employee of any Agency or Organization that Oversees or Benefits from Measure A Parcel Tax Expenditures

Yes W Initial

Willingness to commit at least 10 hours per Quarter to COC work

Yes W Initial

Please note that you will be required to file a Conflict of Interest Disclosure Statement if you are appointed to the MERA Citizens Oversight Committee (California Government Code Section 81000 et seq.). Membership to the COC shall be restricted to individuals without personal financial interest in the use of Measure A proceeds. "Financial Interest" is defined in California Government Code Section 87103.

Name: William Levinson

Signature 

Date 3/3/15

WILLIAM J. LEVINSON
50 Tulane Drive, Larkspur CA 94939
wjlevinson@yahoo.com
415-924-9336 H
415-233-3866 M

Professional Experience

- 2004- Hazard, Young & Attea, LTD (HYA): Senior Associate-conduct executive searches for California school boards (20)
- 2004- FPC Group, Inc.: Executive coaching for superintendents, non-profit organization executive directors and small business owners
- 2011 Co-Author: "Achieving Success for New and Aspiring Superintendents: A Practical Guide" (Corwin Press 2011)
- 8/04-6/08 Pivot Learning Partners: Program lead, superintendent and principal coaching (2004-08)
- 7/06-6/07 Interim Superintendent of Schools, Lafayette Elementary District, Lafayette, CA
- 7/92 - 7/04 Superintendent of Schools, Tamalpais Union High School District Larkspur, CA
- 11/86 - 6/92 Superintendent of Schools, Sonoma Valley Unified School District Sonoma CA
- 12/81 - 11/86 Superintendent of Schools, Reed Union School District Tiburon, CA
- 8/78 - 12/81 Principal, Bel Aire School, Reed Union School District, Tiburon CA.
- 7/73 - 7/78 Principal, Demarest Elementary Schools Demarest, N.J

Civic Participation

- 2012- Citizens Oversight Committee: Larkspur-Corte Madera School District facilities bond-Chair
- 2011- Citizens Oversight Committee: Tamalpais Union High School District facilities modernization bonds
- 2009-2013 Citizens Oversight Committee: Twin Cities Police Authority police station facilities bond-Chair
- 2005-2009 Citizens Oversight Committee: College of Marin facilities modernization bond-Chair
- 1997-2007 Marin County Treasury Oversight Committee: Superintendent Representative, Chair 2004/05
- 2000-2004 Ross Valley Flood Advisory Board-Larkspur representative

Education

- 1973 Ed.D. Teachers College, Columbia University, New York, N.Y. Administration
- 1966 M.Ed. University of Michigan, Ann Arbor MI. Special Education
- 1964 B.A. University of Michigan, Ann Arbor, MI. English Literature

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RECEIVED

MAR 30 2015

NOVATO FIRE DISTRICT

Application for Appointment to
Marin Emergency Radio Authority (MERA)
Measure A Citizens Oversight Committee

Please complete this form and return it to the MERA Executive Officer at the address above.

DEADLINE FOR APPLICATIONS IS APRIL 3, 2015

Name Charles Reite _____

Home Address and Supervisorial District 1496 Vistazo St. W., Tiburon Supervisor Sears Dist. _____

Phone 415-902-5405 _____

Email Address cd_reet@me.com _____

Occupation Retired _____

Summary of Qualifications for Appointment (e.g., related experience with construction, business practices, project administration, accounting, budgeting, etc.):

I retired as a U.S. Administrative Law Judge for 14 years. Prior to that I was a civil trial attorney for 25 years and also served as a certified Alternative Dispute Resolution practitioner. I also retired from the U.S. Navy as a Captain after 36 years; 5 years active duty as a Naval Flight Officer in Viet Nam and electronics instructor at the Basic Naval Flight Office School and the JAG Corps Naval Reserve as a certified Military Judge for the balance.

In my 25 years as a trial attorney I successfully litigated many complicated financial related law suits which required learning and understanding complex financial issues such as those noted in the for example parenthetical above on this application form. I have also served as President of a Home Owner Assn. during the time the HOA had to replace and reconstruct 36 multi-story decks which had been condemned by the Town of Tiburon which required creative budgeting and construction supervision. _____

**Application for Appointment to
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(Additional information may be attached.)

Summary of Reasons for Applying:

My primary reason for applying, and qualification, is as a taxpayer who is very concerned with protecting and looking out for all the tax paying citizens of Marin County whose interests are too frequently not represented in government spending programs. _____

(Additional information may be attached.)

Applicant to complete the following:

Confirmation of Property Taxpayer Status _____

Yes

CR Initial

Confirmation Applicant is Neither an Elected Official Nor an Employee of any Agency or Organization that Oversees or Benefits from Measure A Parcel Tax Expenditures

Yes

CR Initial

Willingness to commit at least 10 hours per Quarter to COC work

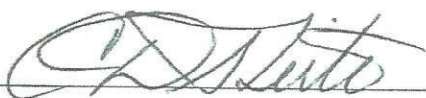
Yes

CR Initial

Please note that you will be required to file a Conflict of Interest Disclosure Statement if you are appointed to the MERA Citizens Oversight Committee (California Government Code Section 81000 et seq.). Membership to the COC shall be restricted to individuals without personal financial interest in the use of Measure A proceeds. "Financial Interest" is defined in California Government Code Section 87103.

Application for Appointment to
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Name Charles D. Reite _____
(please print)

Signature  _____

Date 3/24/15 _____

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RECEIVED

MAR 23 2015

NOVATO FIRE DISTRICT

**Application for Appointment to
Marin Emergency Radio Authority (MERA)
Measure A Citizens Oversight Committee**

Please complete this form and return it to the MERA Executive Officer at the address above.

DEADLINE FOR APPLICATIONS IS APRIL 3, 2015

Name Lawrence "Larry" Luckham

Home Address and Supervisorial District 154 Canal Street, San Rafael - District 1

*Corrected to District #4
JWC*

Phone 415-302-0751 (C), 415-457-3300 (W), 415-258-9210 (H)

Email Address larry@luckham.com

Occupation retired (sort of)

Summary of Qualifications for Appointment (e.g., related experience with construction, business practices, project administration, accounting, budgeting, etc.):

I have been a licensed general contractor for 40 years (314446-B), and in a previous career held the title Methods

Accountant with Pacific Telephone. I have served since their inception on the citizens oversight committees for both the

San Rafael Measure S, and Measure E transaction and use taxes. I am currently in my third term as a San Rafael Fire

Commissioner and am a trained fire origin and cause and explosion investigator. As a volunteer I provide photo...

(Additional information may be attached.)

Summary of Reasons for Applying:

I'm interested in supporting the community in which I live and from which I derive much benefit. My experience and

personal interests are a good fit for involvement in the public safety field so that's an area that I've devoted much of my

attention to in recent years. I very much understand how critical communications is in public safety and that in Marin...

(Additional information may be attached.)

Application for Appointment to
Marin Emergency Radio Authority (MERA)
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Applicant to complete the following:

Confirmation of Property Taxpayer Status 154 Canal Street, San Rafael; APN: 17-191-30

Yes

J Initial

Confirmation Applicant is Neither an Elected Official Nor an Employee of any Agency or Organization that Oversees or Benefits from Measure A Parcel Tax Expenditures

Yes

J Initial

Willingness to commit at least 10 hours per Quarter to COC work

Yes

J Initial

Please note that you will be required to file a Conflict of Interest Disclosure Statement if you are appointed to the MERA Citizens Oversight Committee (California Government Code Section 81000 et seq.). Membership to the COC shall be restricted to individuals without personal financial interest in the use of Measure A proceeds. "Financial Interest" is defined in California Government Code Section 87103.

Name Larry Luckham

(please print)

Signature 

Date March 18, 2015

MARIN EMERGENCY RADIO AUTHORITY
Application for Appointment to Marin Emergency Radio Authority (MERA)
Measure A Citizens Oversight Committee

Summary of Qualifications for Appointment - continued

documentation support at fire scenes during initial response and subsequent origin and cause investigations. I am familiar with both public and private accounting practices and have been involved in the drafting of the metrics by which compliance with the San Rafael tax measures were evaluated and reported, as well as the drafting of Oversight Committee reports.

I also served on two yearlong San Rafael Critical Facilities committees, chairing one, which evaluated and made recommendations to the San Rafael City Council regarding option for the replacement or renovation of San Rafael public safety facilities. I am currently a member of the San Rafael Facilities Working Group advising on the development of plans to upgrade our public safety facilities.

I have a current (July 6, 2014) Public Service Ethics Training certificate necessary to satisfy the requirements of Article 2.4 of Chapter 2 of Part 1 of Division 2 of Title 5 of the Government Code.

Summary of Reasons for Applying – continued

MERA is the critical center of communications. I would like to help support that role.

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DEADLINE FOR APPLICATIONS IS APRIL 3, 2015

Name PAUL HERRERIAS

Home Address and Supervisorial District 144 CHAPEL HILL RD,

NOVATO, CA 94949

Phone 415-302-5300

Email Address p.herrerias@stantonchase.com

Occupation Business Owner, Executive Recruiter, CPA

Summary of Qualifications for Appointment (e.g., related experience with construction, business practices, project administration, accounting, budgeting, etc.):

30 years of experience with executive search,
project management

Finance, budgeting, accounting, CPA License

Business owner

(Additional information may be attached.)

Summary of Reasons for Applying:

See Attached Statements

(Additional information may be attached.)

Application for Appointment to
Marin Emergency Radio Authority (MERA)
Measure A Citizens Oversight Committee
Page 2

Applicant to complete the following:

Confirmation of Property Taxpayer Status _____

Yes

PKH Initial

Confirmation Applicant is Neither an Elected Official Nor an Employee of any Agency or Organization
that Oversees or Benefits from Measure A Parcel Tax Expenditures

Yes

PKH Initial

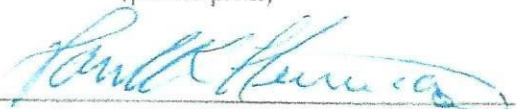
Willingness to commit at least 10 hours per Quarter to COC work

Yes

PKH Initial

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Name PAUL HERREKIAS
(please print)

Signature 

Date 4/3/2015

Paul K. Herrerias

144 Chapel Hill Road, Novato, CA 94949

P.Herrerias@stantonchase.com

(415) 302-5300 c

MERA Application Supplement:

- Supervisorial District #5.
- Occupation:
 - Business owner, Executive Search Consultant, Team Coach.
 - Managing Director, Stanton Chase International- NorCal Region.
- Summary of Qualifications:
 - Construction experience:
 - Managed a farm in agriculture industry and then owned residential real estate.
 - Personally remodeled two homes in Marin, including landscaping.
 - Business Practices:
 - Co-Owned and managed four businesses over a 30-year career in San Francisco and Marin. Handled all finances, budgeting, planning, taxation, and capital expenditures.
 - Served as an organizational consultant for many business enterprises, with a focus on team building, leadership practices, and training.
 - Previously worked for two Big Four CPA firms, in accounting/auditing and in management consulting.
 - Project Administration:
 - In addition to many personal construction projects due to personal property ownership, was instrumental in bringing WiFi to the Lucas Valley Homeowners Association. Required contractual negotiations with Sprint, winning approvals from the HOA, contracting with a third-party

systems management vendor, and a working knowledge of the existing technologies required to deliver high-speed internet to each home in the community of 450+ homes. Project was highly successful.

- Accounting:
 - Handle all personal household finances.
 - Handle all business enterprise finances, including G/L systems, conversions, cash management, payroll, bank reporting, and income tax compliance.
 - Licensed CPA, state of California, retired status.
 - Past President of the California Society of CPAs, San Francisco Chapter.
 - Past member of the Board of Directors, California State Society of CPAs.
 - Budgeting:
 - As Treasurer for an HOA, was responsible for reporting, budgeting, and Capital Reserve planning and updates for over 20 years.
 - Handle budgeting for my own business, a retained executive search firm.
 - Approved and helped to oversee the budget for a 800+ home development (Hamilton Field HOA) as active board member for five years.
 - Technology:
 - Have an interest in mobile communications technology, having consulted to Backbone/long-haul fiber optic, Fiber-to-the-Curb, Copper wire, Microwave, and satellite communications companies over the years.
 - Board Service
 - I have served on many boards, from college through to today.
 - I have chaired many organizations.
 - Teamwork and collaboration are as important as due care, accountability, and personal voice.
 - Summary of reasons for Applying:
 - I understand and appreciate MERA's need for special equipment to better serve the public interests.
 - While I support floating public debt for utilitarian projects, I also support paying off our debts as promised. Utility, Industriousness, Service and Integrity. Doing so
-

builds Trust and expands opportunities for the future for more community services.

- I am inspired to serve at the County level, having been active in professional, local, HOA, Church and School boards and activities for many years. My last child is in high school and now I feel I can give back in a special way. MERA appeals to me, and I would like to see it a success for our public servants, our communities, and our taxpayers.
- Dave Jeffries took the time to thoroughly answer my questions last fall, and asked me to apply. He impressed me with his poise, knowledge, dedication, and professionalism.
- I bring a rational approach to conversations and decision making, work to protect the public's interests, understand the mechanics of high-finance, and have the patience to see this project through.

STANTON CHASE

Paul Herrerias, CPA, MHROD

144 Chapel Hill Road, Novato, CA 94949 * p.herrerias@stantonchase.com * (415)302-5300 * blog: paulherrerias.com

Summary:

Over thirty years as a recruiter, business owner, and leadership and organization consultant.

- Retained executive search at the VP and Chief levels for over twenty years.
- Coach and consultant to organizational executives as OD Consultant.
- Founder of three professional service organizations.
- Frequent speaker on the topics surrounding people in business settings.
- Masters in Organization Development complimented with a CPA license.

Professional Experience:

STANTON CHASE—SAN FRANCISCO

2006-present

Managing Director: Establish a Northern California office of Stanton Chase. Specialize in retained executive search at the Chief, Vice President and Director Levels. Focus on the Financial and Professional Services, Consumer Products, High Technology/Telecom/Biotech practice groups. North America Practice Leader for Financial Services group, Professional Services, and now Global leader for the CFO/Financial Executive Specialization.

HERRERIAS & ASSOCIATES

1990- 2006

Executive Search: Conduct executive search and recruiting projects at the Vice President and Director levels. Experienced in recruiting for all major Bay Area industries.

Leadership Coaching: Organization effectiveness consulting, with an expertise in creating and leading high-performance work teams. Facilitate, coach, train, and recruit business teams.

LEAR, HERRERIAS & LEE

1987-1990

Co-Founder. Leadership coaching and professional recruiting for Bay Area companies. Focus on recruiting candidates with either CPA or MBA backgrounds. Began consulting to owners/leaders on building high-performance teams to compliment hiring of outstanding individuals.

KPMG, PEAT MARWICK

1986-1987

Manager, San Francisco Office. Retained Executive Search firm. Recruited at the Vice President and CEO levels for West Coast firms.

MONTGOMERY PROFESSIONALS & CHESTER GROUP

1979-1985

Associate & Co-Founder. Recruited at professional level.

DELOITTE HASKINS & SELLS

1977-1979

Auditor, SF Office. Obtained CPA license while performing audits of major SF Bay Area companies.

50 California Street Suite 1500 San Francisco, CA 94111
Telephone (415) 721 - 7001 www.stantonchase.com

Amsterdam • Athens • Atlanta • Austin • Baltimore/Washington • Bangalore • Bangkok • Beijing • Bucharest •
Budapest • Buenos Aires • Caracas • Chengdu • Chennai • Chicago • Copenhagen • Dallas • Frankfurt • Guangzhou •
Hong Kong • Jakarta • Kolding • Kuala Lumpur • Lima • Ljubljana • London • Los Angeles • Lyon • Madrid • Manila •
Mexico City • Miami • Milan • Montevideo • Montreal • Mumbai • New York • Oslo • Ottawa • Paris • Prague • Pune •
Rio de Janeiro • San Francisco • Santa Barbara • Santiago • Sao Paulo • Seoul • Shanghai • Singapore • Sydney •
Taipei • Tokyo • Toronto • Vienna • Warsaw • Zurich

Community & Service Organization Experience:

Hamilton Field Homeowners Association, Board member (6 years). Chair Website Committee.
Lucas Valley Homeowners Association, Board President. (2001).
1856 Powell Street, Homeowners Association. Board member/Treasurer. (26 years).
Cursillo of Marin. County Board Director- Secretariat (2013-2015). Rector-2013.
St Isabela's School. Advisory Council 2011
St. Rita's Church. Ecumenical Outreach Chair. 2000.
U.S.F. Accounting Alumni: President (2 years).
University of San Francisco- North Bay Alumni Association Board. (2015-P).
Telegraph Hill Neighborhood Association. Board member.Neighborhood political association. (3 years)

Professional Association Experience:

COO FORUM. Marin County Chapter Director. (2010-P).
CEO Club of Marin, Founder of this support and networking group that meets monthly. (2002-P).
DealPAVERS, Board Chairman. Support group for PE, VC, and i-Bankers, and deal teams. (2013-P)
TAB (The Alternative Board) member. Serve as Board Member for six companies. (5 years).
3-D Metrics Advisory Board member (2 years).
California Society of CPA's:
 State Board of Directors- (14 years).
 State Committee Chair- (Membership & Industry committee) (5 years).
 S.F. Chapter Board member (10 years). Past Chapter President.
National Association of Accountants: President, SF Chapter (2 years); Board Member (8 years).

Publications & Speeches:

- Various articles on leadership, team-building, and organizational change.
- Course instructor for the CPA Education Foundation: Leadership. Ethics. (9 years)
- Course instructor for the Tamalpais School District, Adult Education (2 years).
- Assorted speeches on career dynamics, ethics, work-teams and motivation to client organizations, California Society of CPAs, University of San Francisco School of Business and various Chambers of Commerce.

Teaching: DOMINICAN UNIVERSITY OF CALIFORNIA- School of Business & Leadership.

- Adjunct Faculty- Courses in Marketing, Business, and Career Planning. (2010-P).
- Guest speaker for Dr. Denise Lucy (Director of the Leadership Institute)
- Instructor for the Leadership Certificate 2012.

Education: UNIVERSITY OF SAN FRANCISCO

Masters- Human Resources and Organization Development, 1991. (Honors)
 Bachelors of Science- Business Administration & Accounting, 1977. (Honors)

Licenses: CPA, State of California, 1980. Retired Status #29398E.